




Artem Kobrin

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WORK EXPERIENCE

Data Protection Manager at the data protection department

PrivatBank [09/07/2020 – Current]

City: Kyiv

Country: Ukraine

- Responsible for data protection compliance at the largest bank in Ukraine with more than ~20 million data subjects
- Establishment and maintenance of data protection and privacy program (e.g. consent management, privacy notices, register of processing, legal bases assessments and LIAs, training and awareness campaigns, SARs and data breach response mechanisms);
- Identification and mitigation of data protection related risks and gaps;
- Preparation and review of data protection agreements with companies and state bodies;
- Implementation of privacy by design principles into policies, procedures, processes, and IT systems.

Cofounder

NGO "Privacy HUB" [10/2019 – Current]

Address: Kyiv (Ukraine) - <https://www.privacyhub.today/>

- Writing content on Telegram channel: https://t.me/Privacy_Hub and articles on privacy and data protection for Ukrainian and international media outlets (for example, one of our last publications for the International Association of Privacy Professionals: <https://iapp.org/news/a/ukrainian-gdpr-the-reality-and-future-of-privacy-legislation-in-ukraine/>)
- Planning and coordination of public performances at privacy and data protection events.
- Together with the Ministry of Digital Transformation and United Nations Development Programme (UNDP) co-created
- an educational mini-series dedicated to the protection of personal data for the society (<https://osvita.dii.gov.ua/courses/personaldata>, in Ukrainian) and
- data protection self-assessment tool for businesses to assess their compliance with Ukrainian data protection legislation and the GDPR (details: <https://business.dii.gov.ua/en/selftesting/data-protection-tool>, in English and Ukrainian).

Chapter Chair

OneTrust PrivacyConnect [08/2020 – Current]

City: Kyiv

Country: Ukraine

- Promotion of events
- Moderation of panel sessions

Ambassador

Kyiv Legal Hackers [07/12/2019 – Current]

City: Kyiv

Country: Ukraine

- mentorship at Access 2 Justice Hackathon
- organization of the International Online Course on Privacy and Personal Data Protection (more than 130 participants from 20 countries, 38 of whom received certificates of completion)

CEO and Founder

FuturLex [05/2018 – 09/07/2020]

- Worked on the following documents and directions for almost 200 clients:
- Privacy Policy (internal and external ones); Cookies Policy, Terms and Conditions, Copyright Policy, and Disclaimer;
- General Data Protection Regulation (GDPR) compliance (Data Processing Agreement, Security Policy, Retention Policy; Data Mapping; Data Privacy Impact Assessment, Datakeeping Internal Procedures, ISO 27001, etc);
- Electronic communication privacy compliance according to Privacy and Electronic Communications Directive 2002, PECR; Direct marketing compliance;
- USA and Canadian privacy laws (Information Security and Data Breach Notification Laws, FERPA, HIPAA, COPPA, Telecommunications, and Marketing laws, California Consumer Privacy Act (CCPA), PIPEDA, etc.);
- General Business Matters (Founders Agreement, Shareholders Agreement, Term Sheet, Operating Agreement, Option Pool, Non-Disclosure Agreement, Non-Circumvention Agreement, Non-Compete Agreement, Non-Solicitation Agreement, Contractor Agreement, Retainer Agreement, Employee Agreement, Associate Agreement, Probation Agreement, Freelance Agreement, Master Service Agreement, Statement of Work, Website Development Agreement, Prize or Contest Terms, Novation Agreement, Cease and Desist Letter, Letter Demanding Payment, etc.);
- Intellectual property and license (Copyright, Intellectual Property Assignment, License Agreement, Franchise Agreement, Domain Name Transfer Agreement, etc.).

Legal Advisor

Testpilot / Filmpilot [04/2016 – 04/2018]

- Provided legal and business advice
- Drafted and proofread contracts and projects
- Evaluation of insurance risks
- Privacy and regulatory compliance
- Negotiations with counterparts and shareholders
- worked with MasterCard, banks, and some famous brands

Trainee

Tech Startup Legal Clinic [02/2016 – 04/2016]

Address: Tartu (Estonia)

- Provided advice on EU trademark application
- Wrote a shareholder agreement
- Consulted on investment dispute
- Proofread terms and conditions, privacy policies, intellectual property assignment agreements

Trainee

the Lithuanian Arbitration court [10/12/2014 – 10/03/2015]

Address: Vilnius (Lithuania)

- Search, analysis, and comparison of foreign legislation regarding the recognition and enforcement of foreign awards
- Coordination of other interns
- Proofreading of findings

Trainee

Center for Comprehensive Studies of the Antimonopoly Committee of Ukraine [16/09/2013 – 06/12/2013]

Address: Kyiv (Ukraine)

- Search, analysis, and comparison of different legal regimes for water, gas, electrical and heating connection with the aim to unify the procedure of obtaining the permission documents in construction;
- Drafting legal opinions on agricultural innovation.

Coordinator and Cofounder

WikiLaw - wiki.law.knu.ua [01/2013]

Address: Kyiv (Ukraine)

Law Encyclopedia for students and teachers

Trainee

Economic (aka Commercial) Court of Kyiv region [03/12/2012 – 28/12/2012]

Address: Kyiv (Ukraine)

- Acquaintance with economic cases
- Presence at hearings
- Maintenance of work of chancellery and archive

Trainee

The prosecutor's office in the Pechersk district [01/08/2012 – 28/08/2012]

Address: Kyiv (Ukraine)

- Drafting various procedural documents

Trainee

The Pechersk district state administration in the city of Kyiv [09/03/2011 – 20/04/2011]

Address: Kyiv (Ukraine)

- Acquaintance with the structure and management of the administration
- Acquaintance with and research of internal legal administrative acts

EDUCATION AND TRAINING

Master of Laws

University of Tartu [2015 – 2016]

Address: Tartu (Estonia)

Field(s) of study: Information Technology Law

Level in EQF: EQF level 7

No qualification - Incoming Exchange Student
The University of Oslo [01/2015 – 05/2015]

Address: Oslo (Norway)
Level in EQF: EQF level 7

Master of Laws
Taras Shevchenko National University of Kyiv and Mykolas Romeris University [2013 – 2015]

Address: Kyiv, Vilnius
Field(s) of study: Law
Level in EQF: EQF level 7

Bachelor of Laws
Taras Shevchenko National University of Kyiv [2009 – 2013]

Address: Kyiv (Ukraine)
Field(s) of study: Law
Level in EQF: EQF level 6

Undergraduate education
Lyceum of Finance and Law [2006 – 2009]

Address: Kyiv (Ukraine)
Level in EQF: EQF level 4

LANGUAGE SKILLS

Mother tongue(s): **Ukrainian** | **Russian**

Other language(s):

English

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

German

LISTENING A1 READING A1 WRITING A1

SPOKEN PRODUCTION A1 SPOKEN INTERACTION A1

CERTIFICATIONS

Fellow of Information Privacy (FIP)

[22/02/2021 – Current]

The Fellow of Information Privacy (FIP) designation signifies that the candidate has taken the next step in the privacy profession. The candidate demonstrated comprehensive knowledge of privacy laws, privacy program management and essential data protection practices through your successful completion of two IAPP credentials.

<https://www.credential.net/0b81caac-a70e-4307-9b25-a81f2248fe46>

Certified Data Privacy Solutions Engineer™ (CDPSE™)

[09/09/2021 – 31/12/2024]

The CDPSE certification is focused on the technical implementation of privacy solutions and privacy-enhanced design. CDPSE holders are integral to an organization's privacy program and can facilitate a common understanding of best practices throughout the organization.

<https://www.credly.com/earner/earned/badge/a24e5fcb-c863-4660-ba94-e83938d0b29b>

Certified Information Privacy Professional/Europe (CIPP/E)

[21/02/2018 – 29/02/2024]

The Certified Information Privacy Professional/Europe (CIPP/E) credential demonstrates a strong foundation in European privacy laws and regulations and understanding of the legal requirements for the responsible transfer of sensitive personal data to and from the U.S., the EU and other jurisdictions.

<https://www.credential.net/d9f12ab2-04dd-4d90-8f5d-32ea425e4d56>

Certified Information Privacy Manager (CIPM)

[15/10/2020 – 29/02/2024]

The Certified Information Privacy Manager (CIPM) credential demonstrates understanding and application of privacy and data protection practices in the development, measurement and improvement of a privacy program, using a privacy program operational lifecycle.

<https://www.credential.net/28bc5405-8dd9-48e6-95a4-339b61e408a2>

OneTrust Certified Privacy Professional

[18/10/2020 – 18/10/2022]

Earners of the OneTrust Certified Privacy Professional badge understand best practices to effectively establish and maintain privacy, security, and governance programs using OneTrust technology and tools. Course participants have a strong working knowledge of OneTrust's core modules, including Assessment Automation, Data Subject Requests, Vendor Management, Data Mapping, Cookies, Consent, and Incident Management, and also understand privacy laws, including the GDPR, CCPA, and LGPD.

<https://www.youracclaim.com/badges/ee9f144e-5d34-4923-8afa-e42ab568fd0a>

PUBLICATIONS

BOOK AND SCIENTIFIC THESES

Co-authorship of the book "GDPR: Посібник з виживання" ("GDPR Survival Guide" in Ukrainian)

15 short scientific theses re:

- Administrative law (re regulatory state)
- Civil Procedural Law (re immunities in a process)
- Constitutional Law (re lobbying)
- Human rights (re discrimination)
- Enforcement Law (re illegally-built properties)
- Legal Theory (re immunities)
- Tax Law (re tax compliance, SMEs, tax abuse, tax benefit)

ORGANISATIONAL SKILLS

Organisational skills

I have experience to manage a structural department of student's parliament (about 25 people) and student groups as a group lead (12, 20, 24 and 12 people)

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- Communication skills gained through my experience in the management of
 - a structural department of the student parliament as a leader when dealing with other departments and members of the department,
 - student groups as a group leader when communicating with group's students, teachers, and the administration of the university;
 - a legal department of the companies where I was a legal advisor when communicating with founders and employees of the companies and their counterparts; and
 - my business as a CEO and founder when communicating with clients.

COMPETITIONS AND AWARDS

COMPETITIONS

- Philip C. Jessup Moot Court Competition 2016 (advanced to the international rounds as an Exhibition team)
- European Mediation Tournament MEDiate'16 (in top-8 mediation team)
- Ukrainian contest on modern problems of Constitutionality (second runner-up)
- Section "Finance law" at the University's conference (a winner)

EXTRACURRICULAR COURSES

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- English for Law Students
- Actual problems of application of law in practice of lawyer
- Legal Writing in English
- International Law and Human Rights: A Russian Comparative Perspective
- Academic English
- Measuring an impact through R statistics
- Software Entrepreneurship
- Information Security
- Financial Accounting

SCHOOLS AND WORKSHOPS

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- Clifford Chance Workshop on M&A (Ukraine)
- DLA Piper Workshop on Professional Responsibility and Ethics in the Global Legal Market (Ukraine)
- Workshop on Negotiation Skills for Lawyers (Ukraine)
- Vienna International Tax Law School 2015 (Vienna, Austria)
- Human Rights and Humanitarian Actions School (Bialystok, Poland)
- IV School "The rule of law and Constitutionalism" (Ukraine)
- II M&A School (Ukraine)
- III Tax Forum (Ukraine)
- IV International forum for the promotion of legal services (Ukraine)
- Legal aspects in IT (Ukraine)
- Youth Business Summit (Ukraine)
- Legal skills course (Ukraine)
- Corruption in Government and Protections through Civil and Criminal Law: European and U.S. Perspectives (Ukraine)
- XII European Law School "Europe in the Global Economy" (Vilnius, Lithuania)
- IV and VII Judicial Proceedings School (Ukraine)
- Conference "Trends and Developments in EU & International Tax Law" (Lithuania)
- Conference "Alternative Dispute Resolution in Business" (Lithuania)
- Conference "The Constitution and EU Law" (Lithuania)
- Leadership in Law (Ukraine)
- X Annual Corporate Law Forum (Ukraine)
- Legal TMT Forum (Technology. Media. Telecommunications), Ukraine
- Legal Tech Kyiv 2017
- Svobodnaya - Entrepreneurship Course
- IT Product lawyers meetups
- Anticorruption Open Data Boost

HOBBIES

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Running (PB: 3 km: 11:49; ran many marathons, trails, and ultramarathons (the longest - 100 km-run))